

Thursday, 7 December 2017, 10.00 am, County Hall, Worcester

Agenda and Summons

3 Appointment of Chief Executive 1 - 2

To consider the report of the Appointments Etc. Panel in respect of the appointment of a Chief Executive (**Yellow pages**).

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COUNCIL
7 DECEMBER 2017**APPOINTMENT OF CHIEF EXECUTIVE - REPORT OF**
APPOINTMENTS ETC. PANEL

Recommendation

- 1. The Appointments etc Panel recommends that Council approves the appointment of Paul Robinson as the Chief Executive.**

Background

2. On 13 July 2017 full Council confirmed the adoption of the Chief Executive model for its 'Lead Officer' and authorised the Appointments etc Panel to finalise the specifications of the post and proceed as soon as practicable with recruitment to it. On 24 August 2017 the cross-party Appointments Etc. Panel approved the specifications for the post and procedures to be followed, and initiated the comprehensive selection exercise to recruit a new Chief Executive.

3. Following a national recruitment campaign, 24 applications were received and sifted. Longlisted candidates underwent an independent technical assessment (by a chief executive of a county council) and were then interviewed on behalf of the Panel on 10 and 13 November.

4. In the light of the longlisting exercise, on 17 November 2017 the Panel approved the short-list of candidates and the process for final interviews. This included a presentation to the Panel and interviews by a Business and Community panel, a stakeholder panel, and a young people's panel on 29 November. Following the presentations, the Panel had regard to feedback from these 3 panels in order to decide which of the short-listed candidates should progress to the second day. On 30 November 2017 the Panel carried out the final interviews and resolved that the post of Chief Executive should be offered to Paul Robinson (subject to Council approval) and authorised the settlement of the details of the appointment in consultation with the Leader.

5. After a robust and strenuous competitive process the Appointments Etc. Panel is delighted to be able to recommend that the post of Chief Executive be offered to Paul Robinson. As a result of a statutory requirement reflected in the constitution, the Council must approve that appointment before a formal offer can be made.

6. Paul is currently Chief Executive of Derby City Council and would bring a wealth of knowledge from his previous extensive experience in the local government sector. He has held senior posts at Derby City Council for almost 10 years and has substantial senior management experience at a number of authorities with district, unitary and metropolitan status.

Mr S E Geraghty
Chairman

Contact Points

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Specific Contact Points for this report

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Background Papers

In the opinion of the proper officer (in this case the Head of Legal and Democratic Services) the following are the background papers relating to the subject matter of this report:

Public Agenda papers for the meetings of the Appointments etc Panel held on 24 August, 17 and 29-30 November 2017.